

**TOTAL ATTORNEY'S FEES EXCLUDING DEDUCTIONS**

<b>Services rendered by:</b>	<b>Rate</b>	<b>Number of Hours</b>	<b>Total</b>
Mark D. Stern (Lead Counsel)	\$450	107.35	\$48,307.50
Donna Conley (Associate)	\$225	18.85	\$4,241.25
Elizabeth Clemons (Paralegal)	\$40	1.15	\$46
Jamie Fugitt (Law Student)	\$40	30.05	\$1,202
Total	n/a	n/a	\$53,796.75

**TOTAL DEDUCTIONS**

<b>Description of Deduction:</b>	<b>Normal Rate</b>	<b>Rate charged</b>	<b>Number of Hours</b>	<b>Total Deduction</b>
Reduced Lead Counsel rate for services rendered on Civil Service case	\$450	no charge	8.85	\$3,982.50
Reduced Associate rate for services rendered on Civil Service case	\$225	no charge	0.5	\$112.50
Reduced Lead Counsel rate for telephone conversation with reporter; and review & reply to letter from client unrelated to merits of case	\$450	no charge	0.5	\$225
Reduced Lead Counsel rate for time expended on both this case and Civil Service case	\$450	\$225	0.8	\$180
Reduced Associate rate for possible duplication of efforts	\$225	\$150	10.35	\$776.25
Reduced rate for paralegal tasks performed by Lead Counsel	\$450	\$50	.85	\$340
Reduced rate for paralegal tasks performed by Associate	\$225	\$50	.2	\$35
Total deductions	n/a	n/a	n/a	\$5,651.25

